



# Beijing Managing your Human Resources during an economic downturn

**“Downsizing in 2009, Human Resource Professionals face Employee Layoffs, Trauma of Layoffs and the Liability of doing so”**

On Friday April 10th, **Intelligent People Solutions (IPS)** in cooperation with **Beijing United Family Hospital (BJU)** and **American International Group (AIG)** Beijing Branch will present our 1st HR Club Panel discussion. This panel will look how the financial crisis is affecting the field of Human Resource management in China. You will also have the opportunity to pose your questions to the experts.

**Date:** Friday April 10, 2009

**Time:** 1:30pm to 5pm

**Location:** 2nd floor of Lily Spring Spa, North entrance of Dong Shan Villa, No.7 North Road of East 4th Ring.

东山墅店: 51296876

朝阳区东四环东风南路东山墅北门

**Language:** English

**Open to:** HR Professionals

#### Schedule:

- |                |   |
|----------------|---|
| 1:30pm-2:30pm: | Register and Networking   |
| 2:30pm-3:00pm: | <b>“Downsizing in 2009 – Layoffs and the Economy”</b><br>by Alp Altun, Managing Director, ICSME Shanghai  |
| 3:05pm-3:45pm: | <b>“Managing the Trauma of Layoffs and Termination”</b><br>by Rob Blinn PhD, Clinical Psychologist, Department Chair of Family Counseling Center. |
| 3:45pm-4:00pm: | Tea Break and Networking  |
| 4:00pm-4:30pm: | <b>“Knowing Your Employer’s Liability”</b><br>by Andy Tan, Senior Manager of AIG Beijing Branch.  |
| 4:30pm-5:00pm: | Q&A—Close   |

## SEATS ARE LIMITED—Reserve NOW

RSVP before **Wednesday April 8th** to reserve your place by either:

**Email:** lchen@discoverips.com

**Phone:** 010-64640108—258

For more information, please visit [www.discoverips.com](http://www.discoverips.com)

Supported by:



The Organisers of this event reserve the right to refuse entry. This event is open to HR professionals ONLY

# HR—Surviving the Financial Crisis—Event and Networking— Beijing



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